



POOR BOY TREE SERVICE, INC.

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THE RIGHT-OF-WAY VEGETATION SUPPRESSION EXPERTS

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What is an Apprenticeship Program and how does it benefit me?

Registered Apprenticeship is a program that combines on-the-job training with related classroom instruction. Basically, we help you become a **highly skilled Journeyworker and we pay you for it!**

Benefits include:

- Improved skills that meet the specific needs of our industry
- Wage increases as your skills improve
- On-the-job training and occupation focused education
- Career Advancement to Journeyworker
- Industry issued, nationally recognized credentials

The bottom line is that not only do you become a highly skilled Journeyworker you also earn a nationally recognized credential! And, of course, **MONEY, MONEY, MONEY!!!!**

- Get your CDL license get a **\$1.00** per hour raise!
- Get your Applicator's license get a **\$1.00** per hour raise!
- Get your equipment certification get a **\$1.00** per hour raise! (for hours running that equipment)

When you earn **\$1.00** per hour more that equals **\$2,080** per year!

When you earn **\$2.00** per hour more that equals **\$4,160** per year!

Storm Pay:

As soon as we leave for a storm, you automatically get a **\$2.00** per hour storm pay incentive!

The first 80 hours are paid at time and a half! Everything over 80 hours, holidays and Sundays are paid at double time!

So, if you make \$10 per hour normally, now you are making **\$12!**

At time and a half is **\$18** per hour!

At double time is **\$24** per hour!

For the Storm example below your gross pay for 15 days would be **\$4,800!**

Here is an example: HURRICANE 'SANDY'

Total Days: 15; Total Hours: 240 (15 days x 16 hours per day); 160 hours x 1.5 and 80 hours x 2

Storm Pay + \$2/hr. for everyone

If you had your CDL license + **\$400**

If you were a Licensed Applicator + **\$400**

If you were a Certified Equipment Operator + **\$400**

If you were a Certified Arborist + **\$400**

If you were a Certified Arborist Utility Specialist + **\$400**

If you owned your own Chainsaw + **\$120**

If you are a Journeyworker + **\$400**

Under the **Apprenticeship Program** you will become a **Certified Journeyworker** which will include your Class A CDL License with Air Brakes, Certified Applicator's License and a Certified Equipment Operator. At this storm you would have earned at least **\$1,200 more!**